2020 AHWIN Researchers (Virtual) Roundtable

12:00-14:00 JST. 24 Nov. 2020

MODELLING HUMAN DEVELOPMENT AND CIRCULATION OF LONG-TERM CARE WORKFORCE

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Informal Care



Integrated Function

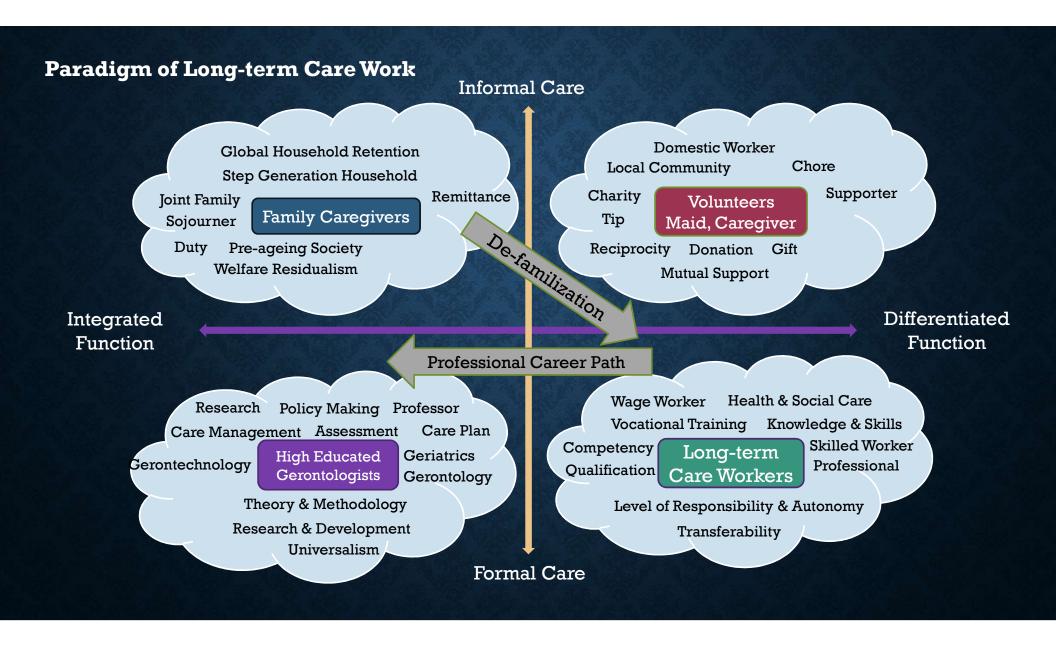


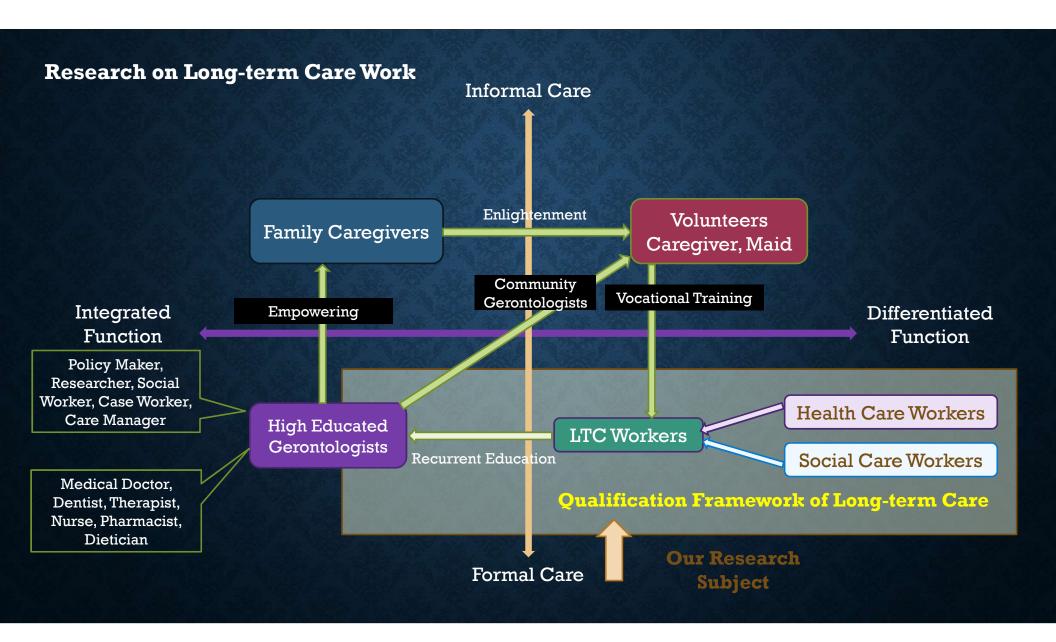
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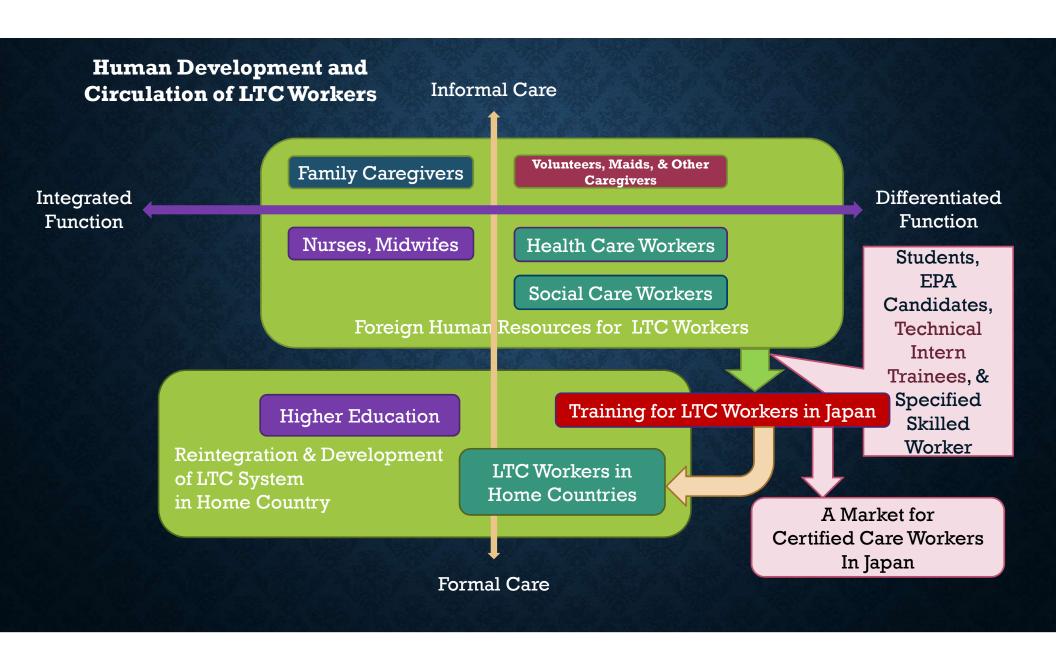


Differentiated Function

Formal Care







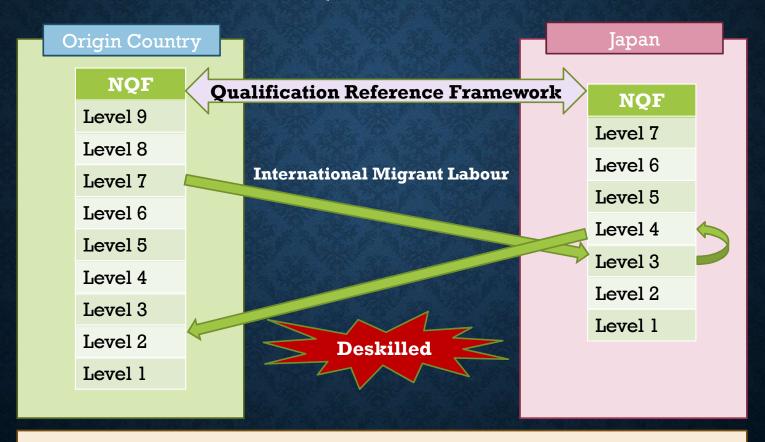
CAREER GRADE SYSTEM OF CARE WORK IN JAPAN (JAPAN QUALIFICATION FRAMEWORK OF LTC)

Level 7: Top Pro. Skilled care for clients with multi-Level 6: Training of functional disorder **Trainers** Level 5: Professional Key-person who can instruct skills skills, expertise, and and collaborate with other **Certified Care** Worker good reputation professionals Level 4: Not only work by Leadership in a team oneself but also take Direction and training for subordinates Technical Intern Assessor of competency of care Trainees No.3 & leadership in a team Specified Skilled According with client's situation, and Workers Level 3: Work by oneself without a collaborating with other professionals, care direction **Technical Intern** is provided appropriately **Trainees No.2** Limited care with a recognition of client's needs Technical Intern and situational response Trainees No.1 Level 2: Work under a direction Basic care practice on prescribed procedures with basic knowledge and skills Basic knowledge and skills for working in Level 1: Entry level. Pre-employment training residential care and community care

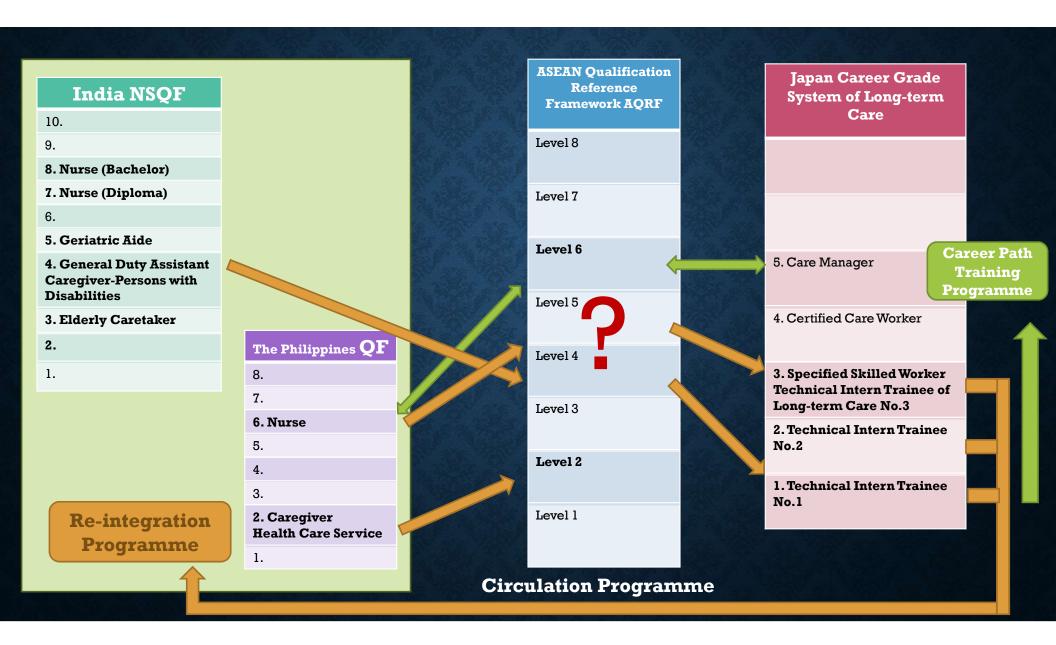
Family caregivers, Neighbor, Volunteers

Permanent VISA

Harmonization of Qualification Framework



How can we activate reasonable circulation of long-term care workers?



RECOMMENDATIONS

- Let's establish "professional long-term care" as an Asian standard
- Let's develop service businesses that are responsible for "professional long-term care"
- Let's disseminate "professional long-term care" as a challenge to Ageing Asia
- Let's harmonize the qualification framework of "professional longterm care" of each country

A Perspective of Asia Long-term Care Training Centre

Needs

Training of LTC Trainers
Recurrent of LTC Career
Innovation of Care Tech
Capacity Building of LTC
Evaluation Researches
LTC Job Redesign
Securing LTC Workforce
International Qualification

Comparative Studies
Policy Making
Dissemination
Social Marketing
Programme Evaluation
Open Innovation
Co-creation of
Community-based Care

Japan

Universities & Vocational Schools Long-term Care Service Providers Professional LTC Workers Ministry of Health, Labour and Welfare

membership

Lecture and Guidance

Asia Long-term Care Training Centre

membership

Research & Report

Policy-makers, Researchers, Businesses, Vocational Training Centres, Universities, Ministries, International Organizations

Asia

Big Data Base Train the Trainers Glocal Intermediary Reintegration Programme Gerontology & Geriatrics **Ageing Studies** Researches Test Bed & Co-creation International Certification World Award Academic Journal Policy Evaluation Capacity Building Job Redesign Enlightenment Gerontechnology